The California Association of Food Banks believes that food is a fundamental right. Food is medicine, it is fuel for learning, a teacher of cultures, and convener of communities. And, right now 10 million Californians don’t know how or when they will next eat.

We’re working to change that. We are proud to amplify the voice of food banks and of hungry Californians in the corridors of our statehouse and country’s Capitol, in the offices of foundations and corporations, on farms and in fields, and throughout our state. We do this to influence public policy to enhance the safety net, ensure that fresh produce and healthy proteins are accessible to all Californians, connect hungry residents with nutrition programs, and support our 42 member food banks in their work to feed our communities.

**Position Description:** The Special Initiatives Manager will be responsible for successfully implementing new initiatives undertaken by the Member Services Department. This position is grant funded for one year, with the possibility of renewal. The current initiative is The Food Access for Farmworkers Initiative (FAFI). This Initiative aims to provide farmworkers and their families with increased access to food resources within their communities throughout California’s growing regions and will improve the long-term capacity of food banks to better serve farmworker communities. This position will work closely with 11 food banks located in California’s primary agricultural regions, including Central Valley, Central Coast and Southern California.

**Duties & Responsibilities:**
- Provide statewide leadership and oversight on special initiatives projects such as FAFI;
- Facilitate peer learning opportunities for information sharing to promote promising practices;
- Provide participating food banks with programmatic support, as needed;
- Build and strengthen local community partnerships;
- Report to the funder on a quarterly basis;
- Advocate for improved food access for California farmworkers and other underserved communities;
- Develop and/or translate materials, as needed;
- Liaise with state and national partners, as appropriate;
- Represent CAFB in statewide coalitions and policy workgroups, as appropriate;
- As requested, support related Board committees or task forces;
- Other tasks and responsibilities, as assigned.

**Qualifications:**
- BA Degree or equivalent experience required;
- Ability to speak, read, and communicate fluently in Spanish and English required;
- Experience working with farm worker communities and/or food banks preferred;
- Experience working with low income communities preferred;
- At least 5 years of experience in program and personnel management;
- Strong organizational skills;
- Demonstrated effective communication skills;
- Ability to manage multiple tasks and responsibilities;
- Ability to travel up to 40% of time;
- Valid CA Driver’s License and reliable vehicle; and,
- Commitment to CAFB’s mission.

**Location:** Downtown Oakland; flexibility to work remotely

**Reports to:** Director of Member Services

**Hours:** 37.5-hour work week, some evening and weekend work may be required on occasion

**Compensation:** $75,000-$85,000, depending on experience. Benefits include generous employer-paid health, dental, and vision; retirement program; life insurance; and PTO.

**Duration:** This position is grant funded for one year with the possibility of renewal.

**To apply:** Please visit the link below to fill out the web form, and attach your cover letter and resume where indicated. Documents will not be reviewed unless they are submitted in the required format. Please read the instructions carefully. Applications accepted until position is filled.


Join us in creating a California where every person has the nourishment they need to thrive. We’re a small but mighty staff of nearly 30, working in a classic old building in downtown Oakland — conveniently located near the 19th Street BART station. Both the building and the office are ADA accessible. It is the policy of the California Association of Food Banks to fill every position without regard to race, color, religion (all aspects of religious beliefs, observance or practice, including religious dress or grooming practices), creed, gender (including gender identity and gender expression), marital status, registered domestic partner status, physical disability, mental disability, medical condition (including cancer or a record of a history of cancer), age, sex (including pregnancy, childbirth, breastfeeding, or related medical condition), national origin, ancestry, sexual orientation, genetic information, equal pay/compensation, veteran status, or any other basis made unlawful by applicable law. We are an equal opportunity employer, and strictly prohibit unlawful discrimination by any employee, including managers, supervisors, and co-workers. The California Association of Food Banks embraces a philosophy that recognizes and values diversity. Our goal is to attract, develop, retain, and promote a talented diverse workforce in a culture where all employees will contribute to their fullest potential.