



Truck Driver (Class B License)

- **Are you interested in using your truck driving experience to make the difference in the lives of 300,000 Alameda County residents every month?**
- Are you customer-focused, an excellent driver, and someone who thrives in a fast-paced environment?
- Do you strongly believe that no one in Alameda County should go to bed hungry?

If you said, “Yes!” to any of these questions, then please consider joining the Alameda County Community Food Bank’s mission of passionately pursuing a hunger-free community as a **Class B Truck Driver!**

Food Bank truck drivers operate Class B and C vehicles (ranging in size from 14 to 28 feet) in order to facilitate the safe pick-up and delivery of goods, and achievement of operational goals. Our ideal Class B Truck Driver will provide excellent customer service and build relationships with our vendors, donors, and agencies.

Alameda County Community Food Bank is a well-established and multi-faceted organization, which has been at the forefront of hunger relief efforts for 35 years. As one of the most efficient direct-impact organizations in the country, few nonprofits are as well-respected — or have a bigger impact on the community — as us. We are a dedicated group of mission-driven people who serve 1 in 5 county residents and will provide enough food for 30 million meals this year. But that barely scratches the surface of all our work. We’re changing lives ... we’re forward thinkers who encourage innovation ... we’re proud of our work ... and we’re having fun doing it!

With our new strategic plan, we are setting a bold trajectory for the long-term work required to dismantle the systems that perpetuate poverty, including racism. Our staff regularly engage in conversations about race, class, power, and privilege as part of our organizational commitment to equity, diversity and inclusion. Please learn more about our efforts at www.accfb.org.

KNOWLEDGE, SKILLS AND ABILITIES

Required Competencies

- Previous experience as a commercial truck driver and comfort driving 14 to 28 ft. commercial trucks.
- Must have valid California Class B Commercial License and an insurable driving record.
- Ability to pass background check and a DOT physical including functional capacity exam and drug screen.
- Previous map reading experience, comfort with GPS and routing systems, and familiarity with the Bay Area.
- Prior experience with material handling equipment (ie. electric and manual pallet jacks).
- Must have excellent customer service skills.
- Comfort in navigating difficult conversations with external partners – generally related to food safety/quality. Able to ensure compliance with Food Bank regulations, while developing and maintaining strong relationships with our partners.
- Mechanical ability to perform truck maintenance (pre- and post-trip vehicle checks) and to identify needed repairs and maintenance.
- Ability to communicate effectively and professionally with donors and Food Bank staff.

Preferred Qualifications

- 2+ years of commercial driving experience.
- Forklift experience a plus.
- Air break endorsement.
- Knowledge of food safety standards.

PERSONAL ATTRIBUTES AND VALUES

- Interest in and commitment to the mission of the Food Bank.
- Passion, enthusiasm, focus, and creativity around Alameda County Community Food Bank's values of community, leadership, transparency, innovation and diversity.
- Impeccable integrity and honesty.
- Strong work ethic with an orientation toward constant innovation and process improvement.
- Service orientation and the ability to work both independently and in a collaborative setting with people of diverse backgrounds and circumstances.

PHYSICAL REQUIREMENTS

This position requires being exposed to changing weather conditions. The following physical abilities are necessary to do this job: Ability to sit for long periods of time, bend, stoop, squat, climb, step up in and out of vehicle. Ability to walk and stand. Ability to lift up to 70 lbs. Basic math and counting abilities. Basic English communication skills, including reading, writing and speaking.

COMPENSATION AND BENEFITS

This is a full-time, non-exempt position working Monday through Friday, 6:30 a.m. to 3:00 p.m. (7.5-hour workday, 1-hour unpaid lunch). Occasional weekend and evening work may be needed. The non-negotiable starting salary is \$27.82 per hour (approx. \$54,249 per year). We offer an outstanding benefit package, including:

- Medical: ACCFB pays 100% for employees and 93% for dependents for our Kaiser HMO. Buy-up options to Blue Shield PPO plans are available.
- Dental: 100% employer-paid for employees and their dependents.
- Vision: Paid by employees.
- Paid time off starting at: 10 vacation days, 12 sick days, 12 holidays, and four paid early closures annually.
- Pre-tax Flexible Spending and Commuter Accounts.
- Employer-paid life, AD&D & LTD insurance, as well as buy-up options for increased coverage.
- 403(b) plan available on the first day with 5% employer match after one year. Fully vested at three years.
- Employee Assistance Program for employees and dependents.
- Free ongoing 1:1 financial coaching and access to an interest, service fee and credit requirement-free short-term loan program after six-months on staff.

If you meet these qualifications and want to join our mission, please send your *resume*, and answer the application questions through our Careers page located at accfb.org/careers.

Alameda County Community Food Bank honors our differences and is committed to creating a workplace that celebrates and reflects the diversity of our community. Applicants who contribute to this diversity are strongly encouraged to apply. ACCFB provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or genetics. In addition to federal law requirements, ACCFB complies with applicable state and local laws governing nondiscrimination in employment in every location in which the ACCFB has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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