



## **Vice President of Advocacy & Government Affairs**

CAFB seeks an exceptional and inspirational executive leader to lead the organization's Advocacy Strategy and Government Affairs department. This position is responsible for advancing a public policy agenda that secures food and food resources for member food banks, seeks to end the cycles of poverty that perpetuate hunger in the first place, and aligns the Association's research strategy, external communications, and member engagement to advance this agenda. The ideal candidate will have experience leading anti-hunger and/or anti-poverty advocacy at the federal level and/or in the state of California, familiarity with advancing anti-hunger priorities with federal commodity and food assistance programs (CalFresh/SNAP, TEFAP, etc.) and working in collaboration with food banks, advocacy partners, community leaders to drive change for change in our communities.

The Vice President of Advocacy and Government Relations is a critical member of the Association's Strategy Team, engaging with the Board of Directors and helping to lead a strong organizational culture. They provide their team mentoring, guidance, supervision, and professional development.

### **Who we are**

The California Association of Food Banks is proud to amplify the voice of food banks on behalf of hungry Californians. We do this by influencing public policy, enhancing the social safety net, ensuring that fresh produce and healthy proteins are available to all Californians, connecting hungry residents with nutrition programs, and supporting our 41-member food banks in their work to feed our communities. The California Association of Food Banks believes that food is a fundamental right. Food is medicine; it is fuel for learning, a teacher of cultures, and a convener of communities. Currently, 8 million Californians are food insecure, nearly double pre-pandemic rates. We're working to change that.

We value diversity and seek to reflect it on our team and how we do business. CAFB places the values of dedication, inclusion, collaboration, transparency, and accountability at the center of our work. We aim to attract, develop, retain, and promote a talented and diverse workforce in a culture where all employees will contribute to their fullest potential.

### **Preferred Qualifications**

- Master's degree in public administration, public policy, or social services preferred; or 8+ years of comparable work experience in nonprofit organizations leading an advocacy program of similar scope.
- Experience working with executive leadership and Boards of Directors
- Passion for and demonstrate commitment to ending hunger; preference will be given to lived experience associated with services/programs in alignment with our mission.
- Experience working with interested-based trade associations, non-profits, and/or membership organizations
- Impactful presence in the media, philanthropic forums, and with key advocacy partners
- Proven experience leading high-performing teams with a positive, inclusive culture
- Comprehensive working knowledge of program planning, organizational structure, budgeting, administrative operations, development activities, and stewardship

### **Salary & Benefits**

The expected salary range for this role is \$122,000-\$165,000. We offer a generous benefits package, including retirement contributions that do not require a match. We're eager to engage with all qualified candidates, and consideration will be provided to experience and skill level.

### **Location**

CAFB is based in Oakland with a hybrid work option. This position is expected to spend its time between Oakland, Sacramento, remote work, and other travel (approximately 50%).

### **To Apply**

Please visit the link below to fill out the web form and attach your cover letter and resume where indicated. Please read the instructions carefully. Applications will be accepted until the position is filled.

**Apply here:** <https://fs10.formsite.com/cafb2/zr1q4sczcg/index>

*It is the policy of the California Association of Food Banks to fill every position without regard to race, color, religion (all aspects of religious beliefs, observance, or practice, including religious dress or grooming practices), creed, gender (including gender identity and gender expression), marital status, registered domestic partner status, physical disability, mental disability, medical condition (including cancer or a record of a history of cancer), age, sex (including pregnancy, childbirth, breastfeeding, or related medical condition), national origin, ancestry, sexual orientation, genetic information, equal pay/compensation, veteran status, or any other basis made unlawful by applicable law. We are an equal-opportunity employer and strictly prohibit unlawful discrimination by any employee, including managers, supervisors, and co-workers.*