



### **Farm to Family Logistics Manager**

If you are interested in joining a team of people dedicated to eradicating hunger from each and every corner and community in our state, we encourage you to apply! Join us in creating a California where every person has the nourishment they need to thrive. California Association of Food Banks (CAFB) leads the collective effort to end hunger by influencing public policy to enhance the state safety net, ensuring that fresh produce and healthy proteins are accessible to all Californians, connecting hungry residents with nutrition programs, and supporting our 41-member food banks in their work to feed our communities.

The **Farm to Family (F2F) Logistics Manager** is responsible for managing the F2F fresh produce program ensuring member satisfaction is a top priority. Creating and analyzing metrics to ensure the achievement of established goals. Develop strong relationships with growers, vendors and food banks. Mediate rejection between carriers, donors and food banks to help minimize impact on existing relationship. Maintaining a high level of customer service to our new and existing donors/growers/shippers. Managing and developing a support team.

Qualified applicant will have strong staff supervision skills; attention to detail and accuracy. Excellent professional written and verbal communication skills; as well as interpersonal skills to develop and maintain effective business relationships within and outside of CAFB. Ability to work in high volume, time-critical processing environment; Multi-tasking and good organizational and time management skills. A bachelor's degree in a related field is preferred.

This role offers a competitive salary, commensurate with experience, in the annual range of \$68,000 to \$80,000 and is eligible for the organization's Employee Health & Benefits Plan. We are located in Oakland, California and are close to public transportation. We support a hybrid work schedule and work/life balance.

California Association of Food Banks is the largest anti-hunger organization in the state and a trusted partner to our 41-member food banks, 6,000 community-based organizations, and hundreds of agricultural partners. Together, we source and deliver fresh food, educate communities, and advocate for policies and programs to ensure that every Californian has access to healthy, nutritious food. With one in five Californians facing food insecurity, our network provides food to more than six million people each month.

Our goal is to attract, develop, retain, and promote a talented and diverse workforce in a culture where all employees will contribute to their fullest potential. We comply with all applicable federal, state, and local laws in our recruiting and hiring practices. We are an equal opportunity employer and strictly prohibit unlawful discrimination.

If this sounds like a job you can excel in, please submit your resume and cover letter to [sabrina@cafoodbanks.org](mailto:sabrina@cafoodbanks.org) and tell us why.

## AI Job Overview

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We are seeking a highly organized and detail-oriented Logistics Manager to oversee and optimize our supply chain operations. The ideal candidate will possess a strong background in transportation planning, inventory control, and process improvement. This role is crucial for ensuring efficient shipping and receiving processes, managing distribution center activities, and maintaining strong relationships with third-party logistics providers (3PL).

### **Responsibilities**

- Develop and implement logistics strategies to enhance operational efficiency and reduce costs.
- Oversee transportation planning, ensuring timely delivery of goods while optimizing routes.
- Manage shipping and receiving processes, including documentation and compliance with regulations.
- Supervise inventory control practices to maintain accurate stock levels and minimize discrepancies.
- Collaborate with distribution center teams to streamline order picking and fulfillment processes.
- Utilize Computerized Maintenance Management Systems (CMMS) for tracking equipment maintenance schedules.
- Identify opportunities for process improvement within the logistics framework to enhance service delivery.
- Maintain effective communication with suppliers, carriers, and internal stakeholders to ensure seamless operations.

### **Requirements**

- Proven experience in logistics management or a related field.
- Strong knowledge of supply chain principles and practices.
- Familiarity with transportation planning, shipping/receiving procedures, and inventory control systems.
- Experience working with 3PL providers is preferred.
- Excellent organizational skills with the ability to manage multiple priorities effectively.
- Strong analytical skills for problem-solving and decision-making.
- Proficient in using logistics software and tools; experience with CMMS is a plus.
- Ability to work collaboratively in a fast-paced environment while maintaining attention to detail.